

## **Promm Group Governance Statement**

### **Good Corporate Governance Policy**

Promm Group is committed to upholding the highest standards of corporate governance, ensuring transparency, accountability, and ethical business conduct. Our governance framework is designed to foster trust among stakeholders and support long-term sustainability. The Board of Directors oversees governance policies and ensures their alignment with corporate objectives, regulatory requirements, and best practices.

### **Anti-Corruption Policy**

Promm Group has a zero-tolerance approach to corruption and bribery. We implement stringent anti-corruption measures, including:

- A clear anti-bribery policy prohibiting any form of bribery, kickbacks, or improper inducements.
- Mandatory training programs for employees on ethical business practices.
- Regular audits and risk assessments to identify and mitigate corruption risks.
- A commitment to compliance with Thailand's Anti-Corruption Act and international best practices.

### **CG Awards and Recognitions**

Promm Group has been recognized for its commitment to good corporate governance. Awards and recognitions include:

- [List of relevant awards and certifications]
- Industry accolades for ethical business practices and sustainability initiatives.

### **Code of Conduct**

Our Code of Conduct serves as a guiding principle for ethical business behavior across all levels of the organization. Key principles include:

- Integrity and fairness in all business dealings.
- Respect for employees, customers, partners, and the community.
- Environmental responsibility and sustainable development.
- Protection of confidential information and intellectual property.
- Compliance with all legal and regulatory requirements.

### **Roles and Responsibilities**

- **Board of Directors:** Provides strategic oversight, ensures compliance, and upholds governance standards.
- **Executive Management:** Implements governance policies and oversees daily operations.
- **Audit and Compliance Committee:** Monitors compliance with regulations and ethical standards.
- **Employees:** Adhere to the company's governance framework and ethical guidelines.

### **Corporate Compliance Policy**

Promm Group is dedicated to full compliance with local and international laws. Our compliance framework includes:

- Ongoing monitoring of regulatory developments.
- Regular compliance training for employees.
- Whistleblowing mechanisms to report compliance violations.

### **Risk Management and Internal Control**

Promm Group has a comprehensive risk management framework that includes:

- Identification, assessment, and mitigation of business risks.
- Internal control systems to prevent fraud and mismanagement.
- Regular audits and compliance reviews.
- Crisis management protocols for handling unforeseen business challenges.

### **Whistleblowing Mechanism**

We encourage employees and stakeholders to report unethical behavior through a secure and confidential whistleblowing platform. Reports can be made anonymously, and all claims are thoroughly investigated with strict confidentiality.

To report concerns, please submit a **Whistleblowing Form** through our official website or contact our compliance office directly.

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Promm Group remains steadfast in upholding the principles of good corporate governance to foster sustainable growth, ethical business practices, and stakeholder trust.